



ANNUAL REPORT 2025

British Chamber of Commerce in Germany e.V. (BCCG)

FOR BCCG MEMBERS ONLY



A year's overview

Dear members,

"You can only be successful if everyone's pulling in the same direction," said our first #Freundship Award winner, Jürgen Klopp, during his recent introduction as Germany's new football coach. He went on to say: "If we all do this together – and let's imagine that happens. The next day, the neighbour wouldn't be such a pain, the weather wouldn't be so bad, and Merz wouldn't get everything wrong, even though he's trying to get everything right."

I think Jürgen Klopp is spot on. More unity and more optimism would do us good. The numerous challenges we face – which are, after all, quite similar across Europe – demand not only courage and innovation but, above all, compromise.

In the UK, Andy Burnham is currently serving as the seventh Prime Minister in ten years. Commentators argue that the country has undergone rapid change : Brexit, rising energy and living costs, global crises, ongoing debates about migration policy. Sounds just like the media here in Germany...

And as in the UK, the political landscape has changed here too. In the UK, the right-wing populist 'Reform UK' party has mainly attracted former Conservative voters, with the

Conservative Party steadily losing ground. The familiar system of two large, strong parties is crumbling. The same is true here.

Successful governance, necessary reforms – things are getting more complicated. The willingness to work together and to compromise helps, both here and across the Channel. What Starmer, Macron and Merz have set in motion is having an impact. Ideally, their improved cooperation on geopolitical and security issues should also have a positive effect on economic cooperation. There is still plenty of scope for progress here – especially with a pragmatic approach!

With this in mind, I wish you all a wonderful summer and relaxing holidays.

Yours sincerely,

Michael Schmidt,
President of the BCCG



British Chamber of Commerce in Germany e.V.

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Her Excellency the Ambassador of the
Federal Republic of Germany to the
United Kingdom, London



Andrew Mitchell CMG
His Excellency the British Ambassador,
British Embassy, Berlin

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Münster



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Vice President,
German Business Hub,
London



Sigrid Bauschert
Vice President,
Management Circle AG,
Eschborn



Andreas Glunz
Vice President,
KPMG AG
Wirtschaftsprüfungsge-
sellschaft, Düsseldorf



Gertrud R. Bergmann
Treasurer,
Forvis Mazars GmbH &
Co. KG, Berlin



Ilka Hartmann
Managing Director
BCCG, Berlin

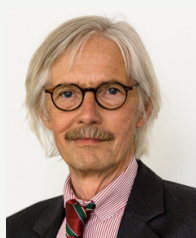
Board Members and Regional Chairmen



Alexander Altmann
German Business
Hub, London



Michael Bätz
Ernst & Young GmbH
WPG, Leipzig



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Giersch**
Accordo Partners
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Christian Kiock
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Oltomotive
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Pricewaterhouse-
Coopers GmbH WPG,
Stuttgart



Guy Street
Meerbusch

BCCG Council

Council Members

Dr. Henrik Ahlers, Ernst & Young GmbH & Co. KG WPG, Hannover
Alexander Altmann, German Business Hub, London
Dr. Peter Ammon, Königswinter
Sigrid Bauschert, Management Circle AG, Eschborn/Ts.
H.E. Susanne Baumann, Botschafterin der Bundesrepublik Deutschland im Vereinigten Königreich von Großbritannien und Nordirland, London
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Roland Boehm, Commerzbank AG, Frankfurt a.M.
Kathryn Boyd, British Embassy, Berlin
Dr. Ruprecht Brandis, Berlin
Honorarkonsul Hans-Christoph Enge, Bremen
Danuta Florczyk, tectumedia GmbH, Berlin
Robert Fries, National Westminster Bank Plc, Frankfurt a.M.
Dr. Christian Gerhardt, Deutsche Bank AG, Frankfurt a.M.
Andreas Glunz, KPMG AG Wirtschaftsprüfungsgesellschaft, Düsseldorf
Ilka Hartmann, Managing Director BCCG, Berlin
Dr. Ingrid Hengster, Barclays Bank Ireland PLC, Frankfurt a.M.
Peter Heydecker, EnBW Energie Baden-Württemberg AG, Karlsruhe
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Thomas Knollmann-Bölter, Berlin
Dr. Stefan Kraus, Kraus Rechtsanwältsogesellschaft mbH, Köln
Dr. Michael Leue, LL.M., Addleshaw Goddard (Germany) LLP, Hamburg
Lord Simon McDonald of Salford, KCMG KCVO, House of Lords, London
Christof Menzies, PricewaterhouseCoopers GmbH WPG, Frankfurt a.M.
Detlef Milkereit, Milkereit & Co. Unternehmensgruppe, Neuss
Max Müller, Bayer AG, Berlin
Oliver Röseler, Deutsche Post DHL Group, Berlin
Michael Schmidt, President BCCG, Münster
Dr. Ursula Schütze-Kreilkamp, Deutsche Bahn AG, Berlin
Dr. Jörg Stratmann, Rolls-Royce Power Systems AG, Friedrichshafen
Christian Vollert, HSBC Germany, Düsseldorf
Eckart von Klaeden, Mercedes-Benz Group AG, Stuttgart
Marcus A. Wassenberg, Wiesbaden
Patrick Wendeler, BP Europa SE, Bochum

Honorary Advisors



Carsten Kniephoff, Honorary Auditor
AC CHRISTES & PARTNER GmbH
Wirtschaftsprüfungsgesellschaft
Steuerberatungsgesellschaft, Hamburg



Dr. Stefan Kraus, Honorary Legal Advisor
Kraus Rechtsanwältsogesellschaft mbH,
Köln

Imprint

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BCCG Foundation

Board of Trustees



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Acting Chairman
Bremen



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German Embassy, London



Kathryn Boyd
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Stefan Hienzsich
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Dr. Ursula Schütze-Kreilkamp
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Vaihingen



Rolf Pfeiffer
Vice Chairman
Schwarz & Pfeiffer Executive
Advisory Partners GmbH,
Frankfurt a.M.



Milan Lucas
Treasurer
KPMG AG
Wirtschaftsprüfungsgesellschaft, Berlin

Graphics/Layout: BCCG, Berlin

August 2026

Minutes of the Annual General Meeting 2026

Date: 21st May 2026 **Start:** 1:15 pm **End:** 1:58 pm **Location:** Norddeutsche Landesbank, One Wood Street, London EC2V 7WT, UK **Chaired by:** Michael Schmidt, President **Attendees:** BCCG members – Attachment 1

(1) President's welcome

President Michael Schmidt warmly welcomes the BCCG members to this year's AGM and confirms that the meeting is quorate.

(2) Approval of the minutes of the AGM 2025

The minutes of the Annual General Meeting 2025 are unanimously adopted and approved.

(3) Annual Report 2025

Michael Schmidt begins the annual report by looking at the current membership statistics. There is a shift in the membership year on year: mostly small firms are terminating their membership, whilst new, larger firms are joining, including many sponsoring members. We now have significantly more active members who also pay higher fees and take on sponsorship roles. The Chamber is optimistic that it will be able to attract further new members this year, thereby keeping the number of BCCG members stable.

Looking at the many events, that the BCCG organises each year, President Schmidt would like to limit his presentation to just a few highlights. This year's German-British #Freundship Award was presented to Nico Rosberg. The gala in Berlin in March was a resounding success, with extremely positive feedback from participants and the more than 40 sponsors. The media response was also very good. Preparations for the next award -in 2028- are already underway. A big round of applause goes to the Head Office team, for the excellent and seamless organisation of this event.

Other notable events include the "14. Internationale Kohlfahrt" in Berlin, the UK-German Business Forum in Liverpool in March, a get-together during HANNOVER MESSE 2026, the Burns Supper in Frankfurt and an AI-driven accounting conference in Munich.

This is just a very small selection of the events organised by the BCCG in 2026, as we organise well over 100 events per year. The more active our members are, the more events we can organise and consequently the more new members we can attract. This is a very positive cycle, for which the President is very grateful: "Whenever it comes to German-British relationships, we are one of the key stakeholders to be contacted."

Two years ago, the BCCG decided to focus its activities more strongly on the UK. This makes it the only bilateral British Chamber also active in the UK itself. At this morning's Board meeting, it was decided to found a fourth BCCG-region: Northern England / Wrexham. Our aim is to strengthen our activities in the region, thereby attracting new members. The committee for the new region will be led by Peter Schriewersmann.

Michael Schmidt hands over to the retiring treasurer, Gertrud Bergmann, for her final summary of the BCCG's finances at the AGM.

Mrs Bergmann presents the figures for the 2025 financial year, as audited by AC CHRISTES & PARTNER GmbH Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft. Overall, the Chamber generated a surplus of €42,000 in 2025.

Looking at the balance sheet, the Association's assets at the end of 2025 amounted to €566,405, which the Treasurer describes as a comfortable situation from a financial point of view. The cash balance at the end of 2025 stands at €725,000+, which further underlines the BCCG's sound financial position. Gertrud Bergmann shows the auditor's report, which every member is welcome to review following the meeting. There are no questions on the report from the AGM.

Treasurer Bergmann then presents the budget for the year 2026. Due to the German-British #Freundship Award, which had taken place in March and raised higher income and expenditure than expected, the BCCG's budget exceeds the €1 Million-mark on both accounts for the first time in its history. The BCCG also has a staff member working in London, since January, employed by the Chamber. This new expenditure has already been factored into the budget. Overall, a surplus of €35,000 for 2026 is projected.

Michael Schmidt adds that the Chamber's financial standing is very good. However, the reserves are not excessive, as our annual income from membership contributions is lower than our annual fixed costs. The Presidium and the Executive Board are currently discussing where the Chamber can sensibly invest in its own future, in order to continue to grow and prosper.

(4) Approval of Audited Accounts 2025

The President asks the Annual General Meeting (AGM) to vote on the approval of the audited accounts for 2025. These are approved unanimously by the AGM, with no abstentions and no votes against.

(5) Approval of the Executive Board's activity and accounting reports 2025

The Annual General Meeting approves the Executive Board's activity and accounting report for 2025 unanimously, with two abstentions and no votes against.

(6) Exoneration of the Members of the Board and of the Council

Reiner Kunz (a BCCG-member who is not a member of any of the relevant bodies) moves that the members present at this Annual General Meeting grant exoneration of the members of the Board and of the Council in accordance with Article 11(e) of the BCCG Articles of Association. The motion for exoneration is passed unanimously by the AGM, with three abstentions and no votes against.

(7) Farewell to BCCG Treasurer Gertrud R. Bergmann

Michael Schmidt pays tribute to the impressive career and particularly to the longstanding and dedicated commitment to the BCCG of Treasurer Gertrud R. Bergmann, who has served in this honorary position for 17 years, thereby significantly supporting and shaping the work of the Chamber. She is retiring from her main job and is therefore also stepping down from her position as Treasurer of the BCCG. At today's preceding Council meeting, her colleague at Forvis Mazars, Juliane Wiefel-Seedorf, was appointed as her successor: Treasurer of the BCCG and member of the BCCG Presidium. Gertrud Bergmann received a long round of applause from the AGM. In her response she expressed her heartfelt thanks for the trustful and excellent cooperation over the years within the BCCG, which she had always greatly enjoyed. She was delighted to be able to hand over the Chamber's finances to Mrs Juliane Wiefel-Seedorf today, with such strong results. Gertrud Bergmann said she was now very much looking forward to life after her career.

(8) Elections

In consultation with the Board and Council, the Finding Committee proposes the following new candidates for election:

- The Rt Hon Greg Hands (EP Group),
- Michael Jungwirth (Vodafone GmbH)

There were no questions from the AGM regarding the election of either candidate. One after the other, they were elected to the BCCG-Council, unanimously and without abstentions. Both accepted their election.

The biennial re-election of the following members of the Council is due today:

Dr Henrik Ahlers, Danuta Florczyk, Dr Ingrid Hengster, Detlef Milkereit, Dr Ursula Schütze-Kreilkamp, Christian Vollert, Eckart von Klaeden and Patrick Wendeler.

The Annual General Meeting of Members did not request to discuss these nominations, and the President's proposal for a block vote on the re-election of the candidates was approved. In this block vote, the AGM elected all proposed candidates to the BCCG Council unanimously, without any objections or abstentions.

(9) Next AGM, 2027

The next AGM will take place on 9th June 2027 in Bremen. Ubbo Oltmanns, Chairman of the Bremen/Lower Saxony Region, has already started a great deal of organising for the event and everyone can look forward to the AGM in 2027.

(10) AOB

In conclusion of the AGM, Michael Schmidt announced a few upcoming important dates:

- 16th September 2026, Berlin: Sponsoring Members Dinner
- 15th October 2026, London: German-British Business Summit and Oktoberfest
- 19th January 2027, Berlin: New Year's Conference & Reception

When asked by the President, there were no more questions from the AGM, so he thanked all members present for their participation and support and closed the meeting at 1:58 p.m.

Attachement

Attendees, BCCG Annual General Meeting, London, 21 May 2026

Member

AHP International GmbH & Co. KG
Alluvium Capital Ltd
Andersen GmbH Rechtsberatung Steuerberatung
BCCG Foundation
BGA-Berlin Global Advisors
BMW Group
British Chamber of Commerce in Germany e.V.
Business Metropole Ruhr GmbH
COSA Group GmbH
Deutsches Honorarkonsulat in Liverpool
EnBW Energie Baden-Württemberg AG
EP Group
EY Consulting GmbH
Forvis Mazars GmbH & Co. KG WPG StBGes.
German Business Hub (UK) Limited
Goodwill Ltd
GSK STOCKMANN UK LIMITED
Happy Days Hospitality Ltd
Herax Partners LLP
ingeniam IIC Partners
Irwin Mitchell LLP Solicitors
Kraus Rechtsanwaltsgesellschaft mbH
Lampe & Schwartze Group
Löhr Partnerschaftsgesellschaft mbB
Management Circle AG
Milkereit & Co. Unternehmensgruppe
NAP Cologne GmbH
Oltmanns Unternehmensberatung
orka Partnerschaft mbB
PricewaterhouseCoopers GmbH
Rolls-Royce Power Systems AG
Schwarz & Pfeiffer Executive Advisory Partners GmbH
Stiftung Clean Energy Forum gGmbH
Stürz, Gerd W.
Susan Tackenberg Media & Communications Consultant
Vodafone GmbH
von Moltke, Albrecht
Wild, Quentin

Represented by

Stefan Peikert
Richard Zirps
Philipp Zschaler
Reiner Kunz
Dr. Joachim von der Goltz
Stefan Hienzsch
Michael Schmidt
Lena Maria Brümmer
Janine-Melanie Potreck
Dr. Dorothea Mücke-Herzberg
Andreas Renner
The Rt Hon Greg Hands
Christian Gerl
Gertrud R. Bergmann
Alexander Altmann LLM (Tax) FCCA
Benedikt Breuers
York-Alexander von Massenbach
Peter Schriewersmann
Wolfgang Menig
Tim Zimmermann
Dr. Sybille Steiner
Dr. Stefan Kraus
Honorarkonsul H. Christoph Enge
Sebastian Löhr
Sigrid Bauschert
Detlef Milkereit
Timo Turek
Ubbo Oltmanns
Dr. Kai-Michael König
Jürgen Schwehr
Jacqueline Casini
Rolf Pfeiffer
Dr. Ruprecht Brandis

Susan Tackenberg Harvey
Michael Jungwirth

Guests and additional attendees

Björn Gräber, BCCG
Ilka Hartmann, BCCG
Dr. Dirk Reidenbach, LL.M. (Cantab.), Andersen GmbH Rechtsberatung Steuerberatung
Juliane Wiesel-Seedorf, Forvis Mazars GmbH & Co. KG WPG StBGes.
Tanya Williams, BCCG

British Chamber of Commerce in Germany e.V., Berlin

Financial statement as of 31st December 2025

ASSETS	31.12.2025	EUR	PREV. YEAR	EUR
A. Intangible fixed assets		2,00		2,00
B. Tangible assets		4.100,00		3.328,00
C. Receivables and other assets		169,49		92,64
D. Cash balance and bank balances		725.229,64		606.308,37
E. Deferred items		34.680,67		328,66
		764.181,80		610.059,67

ACCRUALS, LIABILITIES AND DEFERRED ITEMS	31.12.2025	EUR	PREV. YEAR	EUR
A. Provisions		36.440,62		33.342,91
B. Liabilities		6.210,96		6.710,95
C. Passive deferred items		155.124,94		45.341,17
		197.776,52		85.395,03

ASSOCIATIONS' ASSETS	31.12.2025	EUR	PREV. YEAR	EUR
A. Balance carried forward by 1st January		524.664,64		470.394,08
B. Surplus		41.740,64		54.270,56
		566.405,28		524.664,64

Statement of income and expenses

Annual financial statement for the financial year from
1st January to 31st December 2024

Statement of income and expenses	31.12.2025	EUR	PREV. YEAR	EUR
INCOME				
1.Membership fees	532.038,90		540.608,44	
2.Publications	23.847,48		39.156,84	
3.Conferences	127.324,62		304.958,76	
4.Events held by the regions	44.206,51		33.676,33	
5.Other/interests	13.149,49		0,00	
	740.567,00		918.400,37	
EXPENDITURE				
1.Personnel	442.199,23		441.435,87	
2.Traveling expenses	8.387,63		12.242,03	
3.Publications	23.584,57		18.710,00	
4.Conferences and events of the regions	122.059,45		279.499,64	
5.Write-Offs	2.732,33		7.360,97	
6.Other expenses	99.863,15		104.881,30	
	698.826,36		864.129,81	
Surplus	<u>41.740,64</u>		<u>54.270,56</u>	